



JOINT PRESS RELEASE

REACTION ON LUFTHANSA'S ITA DEAL: GERMAN AND ITALIAN CABIN CREW UNIONS AGREE ON CLOSER COOPERATION AND COORDINATION

Following the agreement signed between Lufthansa and the Italian government about Ita Airways, German Cabin Crew Association Unabhängige Flugbegleiter Organisation (UFO), ANPAC and ANPAV have decided to intensify the collaboration in order to verify and work to achieve employment standards for Flight Attendants in compliance with the German carrier's Group policies, already extended to the other of the Star Alliance partners (eg. Austrian, Swiss, Brussels Airlines), also through the already existing consultative bodies.

"The ongoing merger of European airlines and the lack of a European framework for collective bargaining conditions mean that European trade unions must work together more closely than ever before. It is now up to national and European policymakers to ensure that working and pay conditions in globalized companies do not enter a downward spiral as competition is undercut. This ultimately leads to employee groups in the Group's various airlines being played off against each other. We will make every effort to ensure that this does not happen. That is why we will work very closely with our partners from ANPAC/ANPAV" says UFO Chairman Daniel Kassa Mbuambi.

"For ANPAC/ANPAV the merging between Lufthansa and ITA Airways has been welcomed since the beginning" said Riccardo Canestrari and Massimo Muccioli, ANPAC and ANPAV Presidents. "Today's meeting with our colleagues is an important milestone on the path already existing between our Associations at international level. It creates the basis for a permanent exchange and coordination between the professional representatives of ITA airways and Lufthansa to optimise term and working conditions between all the companies inside LH Group."

Transnational corporations require transnational trade union work.

As a strong joint entity, Lufthansa Group airlines will be able to respond much better to competition from third countries. The unions from both countries will work constructively with all airlines to secure a strong EU aviation sector that will benefit all stakeholders.

UFO and ANPAC/ANPAV have recognized that cross-border coordination of trade union work is essential in order to respond to cross-border structures in the airline world. It is important that politicians finally put the employee side on an equal legal footing with their employers. In many cases, national labour law no longer adequately suits the needs of workers in transnational corporations. A European or international framework for collective agreements is therefore needed.

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ANPAC / ANPAV

UFO – Unabhängige Flugbegleiter Organisation